

ICTC's The Youth Dividend – Eligibility Checklist

Youth intern eligibility:

1. Age between 18 to 30 years old.
2. Canadian Citizen, Permanent Resident, or holding a Refugee status; who are legally entitled to work in Canada.
3. Have completed a post-secondary education, and are not pursuing any post-secondary studies at the time of the program.*
4. Currently unemployed or under-employed (employed below their level of education, or outside their field of study, or hold part-time employment).
5. Ability to attend and complete a 32-week program (4 weeks online training classes and 28-week paid internship).
6. Ability to communicate fluently in one of Canada's official languages (at least CLB 7).
7. Good analytical and logical skills that are necessary in completing project-based and scenario-based training exercises.
8. Ability to manage multiple competing priorities and deliver program requirements successfully.
9. If interested in taking training courses in full-stack web development or data science, aptitude in mathematics and knowledge in computer technologies will be required.

*Residents in Northern Territories (Yukon NWT, Nunavut) are not required to have a post-secondary degree

Host employer eligibility:

1. Canadian profit or non-profit organization with less than 500 employees and legal status in Canada.
2. Able to provide internship for at least 28 weeks or 980 hours, with minimum 35 hours a week
3. Must have proper insurance coverage (appropriate comprehensive general liability insurance coverage).
4. Must employ the Intern on payroll.
5. Must have the appropriate administrative support and capacity to train and mentor the participants to enhance and maximize their experience.
6. Must support the participants in the development and implementation of work activities.