

Looking to Hire a WIL Digital Student?

ICTC's WIL Digital is an innovative work-integrated learning program that helps employers grow their businesses by hiring post-secondary students with the support of a wage subsidy. **WIL Digital:**

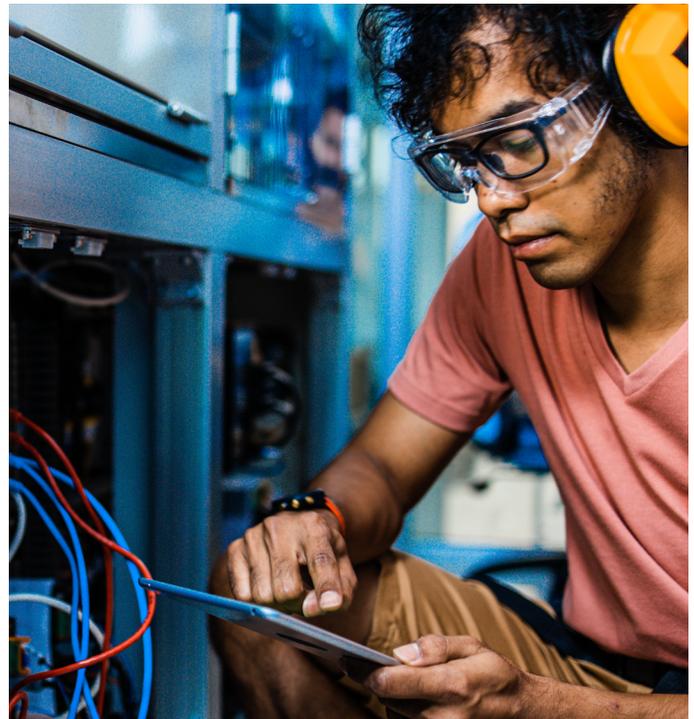
Provides 50% of the student's salary up to \$5,000 or 70% up to \$7,000 for underrepresented students: Women in STEM, Indigenous students, students with disabilities, visible minorities, newcomers to Canada, and first-year students.

Supports Canadian businesses that offer student work placements in digital economy roles.

Integrates a student's academic studies with quality experiences within a workplace setting.

Contributes to the development of a skilled workforce in the digital economy.

Open to all types of work-integrated learning (CO-OP, internship, and work experience) on a full-time or part-time basis.



"ICTC's WIL Digital program was **instrumental** in helping us hire a student to complete vital market, UI/UX, and HCI research. Our student generated a fantastic lit review that we'll easily be able to use in any of our white papers or marketing material. **Without the WIL Digital program, we never would have been able to get these results in the same timeframe and budget.**

- Andrew Dobson, AlterEgos Tech



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Eligible Businesses

- Be a registered business or non-profit organization in Canada.
- Provide a **safe** workplace.
- Have general liability insurance.
- Hire the student on payroll (*not as a contractor*).
- Have the financial means to pay your portion of the student's salary and benefits.
- **Provide a meaningful work-integrated learning experience.**

Eligible Students

- Be a Canadian citizen, a Permanent Resident, or a Protected Person as defined by the Immigration and Refugee Protection Act.
- **Enrolled at a Canadian accredited post-secondary institution** during the work placement period.
- **Legally** able to work in Canada according to the laws and regulations of the province or territory where they live.

WIL Digital e-Learning Courses

In addition to the wage subsidy, ICTC offers WIL Digital students professional development opportunities through Canadian-centric micro-courses covering key areas of the digital economy.

Check out the [course offerings!](#)

How to Apply

1. **Identify a student you would like to hire.**
2. **Create a SurveyMonkey Apply account and start your application.**
3. **Have the student complete the Student Form with their supporting documents.**
4. **Submit the application.**

<https://ictc-ctic.smapply.ca/prog/wil-digital/>



WIL Digital



WIL e-Learning

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